

## Reduce Labor Costs and Turnover With Momentum Labor Coaching and Incentives

Driving \$1.00 in Productivity Improvements for Every \$0.50 Invested

Optimize employee performance with Momentum Labor, Honeywell Intelligrated's labor management software (LMS).

### Implement Effective Coaching



Get performance improvements as high as **88%** by automating many tasks related to coaching. LMS **identifies employees likely to benefit and measures impacts** down to the results of individual sessions.

### Add Incentives for Maximum Impact



Find incentives that will **motivate your entire workforce to achieve performance goals, create a culture of continuous improvement**, model the behaviors of your most talented employees, and **reduce overtime by 3 to 15%**.

### Leverage Real-time Visibility



Get the **right information to the right people at the right times**, enabling you to make **better, faster and more accurate labor decisions**.

### Proactively Track Execution



LMS can **alert you hours in advance** if you're falling short of your goals for the day, allowing you to **adjust resources in time** to meet your commitments.

### Balance Resources



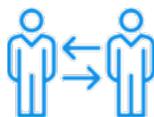
By **capturing worker qualifications and strengths**, LMS makes it easier for supervisors to **assign each individual to the tasks where they'll work most optimally**.

### Don't Just Increase Pay



Determine which incentives most effectively can **reward and retain top performers** while **attracting quality staff**.

### Predict Turnover



**Identify workers at risk of quitting with 95% accuracy**, giving you the chance to **retain good workers with timely incentives** before they leave.

### Speed Onboarding and Adaptability



Encourage **faster training and adaptation** with incentive curves that **reward workers for achieving skill mastery milestones**.

### Seamless Integration



LMS **integrates seamlessly** with warehouse management system (WMS) software, time and attendance, HR feeds and **data from many other information systems**.

### Get Fast ROI



Although every operation is different, LMS can help you **see return on investment (ROI) in as little as 6 to 12 months** by **increasing employee retention** and **significantly reducing labor costs**.

### Improve Even More Over Time



LMS users report average **performance improvements of 15% when new incentives are launched**. Programs that remain active for more than a year typically **improve gains over time to approximately 44%**.